

# Business Administration

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| Course Number:          | <b>BUAD 375</b>   |
| Course Title:           | <b>STRATEGIC HUMAN RESOURCE PLANNING</b>  |
| Credits:                | 3   |
| Calendar Description:   | This course focuses on the strategic nature of human resource planning. Topics include forecasting employee demand and supply; evaluating the need, design and applications of Human Resource Information Systems (HRIS); identifying changes to human resources functions; planned and unplanned change; and change management and innovation. |
| Semester and Year:      | <b>Winter 2016</b>  |
| Prerequisite(s):        | BUAD 269, BUAD 340  |
| Corequisite(s):         | None  |
| Prerequisite to:        | None  |
| Final Exam:             | Yes   |
| Hours per week:         | 3   |
| Graduation Requirement: | Elective – BBA, Human Resources Management option   |
| Substitutable Courses:  | None  |
| Transfer Credit:        |   |
| Special Notes:          |   |
| Development Date:       | November 2012   |
| Revision Date:          |   |





**Course Schedule**

| <b>Date</b>   | <b>Topic</b>  | <b>Text</b> | <b>Deliverables</b> |
|---------------|---|-------------|---------------------|
| <p>Dates:</p> | <p>Mon. Jan 4 Classes begin<br/>                     Family Day Feb 8 Reading Break Feb 9 to 12– no classes<br/>                     Good Fri. Mar 25 &amp; Easter Mon. Mar 28 – no classes<br/>                     Tues. Apr 12 Last day of regularly scheduled classes</p> |             |                     |

Jan 7

## **SKILLS ACROSS THE BUSINESS CURRICULUM**

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The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

## **STUDENT CONDUCT AND ACADEMIC HONESTY**

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