

Professors

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Learning Outcomes

Upon completion of this course students will be able to

- x reveal insight about self and others gained through active learning exercises, case studies, and sharing personal stories.
- x handle the realities of working in organizations by applying learning to scenarios and real world examples.
- x assess the value of diversity as a way to improve organizational performance by utilizing the concepts of performance management and integrative negotiation.
- x contribute positively to groups and organizations through integrating conflict management and teambuilding skills and by being exposed to biases and perceptual errors.
- x communicate effectively in written and verbal methods through practice and refinement in presentations, debates, class discussions and assignments.
- x analyze motivation to improve individual and group performance using Tuckman's model and motivational theories.
- x apply critical thinking to improve decision-making by integrating frameworks and techniques to real scenarios and case studies.
- x develop ethics and values to enhance organizational performance through the application of theories regarding leadership, politics, perception and power.

Course Objectives

This course will cover the following content:

- x The field of organizational behavior and its purposes

Evaluation

Term Work (Group 30% + Individual 15%)	45%
Mid-term Exam*	25%
Final Exam*	

