



- Work-~~integrated learning~~ those outcomes by the college;

### Benefits to Learners

- Real-world learning in the workplace has a positive impact on students' overall learning, in addition to motivation and engagement.
- WIL is seen as a strategy to not only provide training in vocational skills, but to also foster an understanding of the interconnectedness between theoretical, practical and general life experience and knowledge.

## Important considerations

Design with the outcome in mind

Create a constructive learning space (both physical and social)

Understand faculty and instructor needs

Collaborate with all stakeholders

Facilitate reflection

Communicate and document

Maintain, evaluate, improve

“Work-integrated learning arrangements include the kinds of curriculum and pedagogic practices that can assist, provide, and effectively integrate learning experiences in both educational and practice settings” (Billett, 2009).

## References and Resources

Authentic professionals through practice-based pedagogies.  
Australia: Australian Learning and Teaching Council.

Business and Higher Education Roundtable (2015). Taking the pulse  
of learning in Canada. Retrieved from

<http://bher.ca/wp-content/uploads/2015/06/BHER-report-final.pdf>

Cewil Canada (2018). Work-integrated learning in Canada.  
<https://www.cewilcanada.ca/Library/Reports/CEWIL%20Def-Final.pdf>

For further resources and learning opportunities, please contact: